

## **Annual EEO Public File Report Form KATB-FM, KJLP-FM & KAFC-FM**

The purpose of this EEO Public File Report is to comply with Section 73-2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following Stations: KATB-FM, KJLP-FM and KAFC-FM, in Anchorage, Alaska and is required to be placed in the public inspection files of these stations, and posted on their websites.

Christian Broadcasting, Inc., an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the General Manager, Tom Steigleman, at Christian Broadcasting, Inc. by calling (907) 333-5282 and/or writing to: Tom Steigleman, Christian Broadcasting, Inc. P.O. Box 201839 Anchorage, AK 99521 and/or sending an e-mail message to [Tom@katb.org](mailto:Tom@katb.org).

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via e-mail. The Recruitment Sources are identified by letter and listed (with complete contact information) in the attachment. The information contained in this Report covers the time period beginning October 1, 2010 to and including September 30, 2011 (the "Applicable Period").

Appendices 1, 2, and 3, which follow have been designed, in the aggregate, to provide the required information,

Appendix 1  
Annual EEO Public File Report Form  
Covering the Period from October 1, 2010 to September 30, 2011  
Stations Comprising Station Employment Unit: KATB-FM, KJLP-FM and KAFC-FM

Section 1: Vacancy Information

There were two full-time positions available during the applicable period.

Total Number of Persons Interviewed for All Full-time Positions During Applicable Period: 6

Appendix 2  
Annual EEO Public File Report Form  
Covering the Period from October 1, 2010 to September 30, 2011  
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Section 2: Recruitment Source Information

- 1) Craigslist.com
- 2) Alaska Broadcasters Association/www.akbroadcasters.org Email: akba@gci.net
- 3) Walk-in's
- 4) In house radio broadcasts on KATB, KAFC, & KJLP
- 5) In house website promotions on [www.katb.org](http://www.katb.org) & [www.kafc.org](http://www.kafc.org)
- 6) Job notices sent to Anchorage Baptist Temple, Muldoon Community Assembly, Lighthouse Christian Fellowship, Change Point Church, Farm Loop Christian Center, Anchorage City Church, and more.

Appendix 3  
Annual EEO Public File Report Form  
Covering the Period from October 1, 2010 to September 30, 2011  
Stations Comprising Station Employment Unit: KATB-FM, KJLP-FM, and KAFC-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KATB-FM, KJLP-FM, and KAFC-FM:

- 1) Continued an internship program that is designed to assist members of the community acquire skills needed for broadcast employment.
- 2) Promoted and encouraged members of the community to apply for the Alaska Broadcasters college scholarship program.
- 3) Broadcast announcements promoting and encourage people to explore careers in broadcasting.
- 4) As a matter of course, employees in all departments are consistently trained to acquire the skills necessary to qualify them for higher level positions.
- 5) Careers in Broadcasting brochure produced by the ABA made available at front desk.
- 6) Participated in the University of Alaska Anchorage Job Fair on October 8, 2010 to promote careers in broadcasting.
- 7) Participated in the University of Alaska Anchorage Job Fair on November 9, 2010 to promote careers in broadcasting.
- 8) Participated in the University of Alaska Anchorage Job Fair on February 18, 2011 to promote careers in broadcasting.

Name of Respondent: Tom Steigleman

Title: General Manager

Phone: 907-333-5282

10/02/2011